



## MOTOR VEHICLE INFRACTION PROGRAM

### Motor vehicle infraction program

Encana Corporation is committed to protecting the health and safety of individuals and communities affected by our activities. It is expected that all personnel working for Encana understand their company's driving policies and adhere to the Motor Vehicle section of the Encana Service Provider Expectations manual.

In addition to following the road rules on Encana owned roads. Contractors and Service Providers must follow the road rules on third party roads that we operate and maintain road use agreements with. Infractions will include speeding, seatbelt not being used, cell phone usage while driving, motor vehicle incidents and road radio's not being used when required.

### Consequences

- **First offence:** A letter will be sent to the supervisor of the contractor, or senior manager of the service provider company, requiring a corrective action plan to be submitted to Encana.
- **Second offence:** A management-level meeting will be requested, and the previous action plan will be reviewed with the contractor or service provider company.
- **Third offence:** Suspension and/or termination from Encana locations of the contractor or service provider associated with the incident. This will be at Encana's discretion.

If a driving incident occurs that results in a recordable injury or if there is reasonable suspicion, alcohol and drug testing may be required. Encana reserves the right to escalate the consequence level depending on severity of the infraction.

It is Encana's goal to have all personnel travelling to and from worksites safely, eliminating injury and property damage.