

Performance Data

AIR EMISSIONS	2013	2014	2015¹
Direct GHG emissions ² (10 ³ tonnes CO ₂ e)	4,796	4,475	n/a
Nitrogen oxides (NO _x) (tonnes)	10,997	9,520	n/a
Sulphur dioxide (SO ₂) (tonnes)	3,584	8,244	n/a
Flared gas (10 ³ m ³ /yr)	144,722	131,195	n/a
Vented gas (10 ³ m ³ /yr)	67,790	67,264	n/a

SPILLS	2013	2014	2015
Reportable spills ³ (number)	175	156	165

WATER USE	2013	2014⁴	2015
Fresh water ⁵ (MMbbls)	41.87	55.64	50.12
Alternative sources ⁶ (MMbbls)	36.78	15.07	10.59
Total water use (MMbbls)	78.65	70.71	60.72 ⁷

PERSONAL SAFETY	2013	2014	2015
Recordable injuries ⁸ (number)	168	134	100
Recordable injury frequency (injuries/200,000 work hours)	0.52	0.44	0.34
Lost time injuries (number)	34	31	17
Lost time injury frequency (injuries/200,000 work hours)	0.11	0.10	0.06
Fatalities (number)	1	0	0

PEOPLE	2013	2014	2015
Total staff (employees and contractors)	3,774	3,544	2,891 ⁹
Gender diversity (% women)	37	36	37

¹ Emissions data will be provided upon completion of data quality assurance projects across the organization.

² Emissions are calculated using locally regulated methodology or the locally recognized industry standard.

³ Spills reported to a regulatory agency, as required in the jurisdiction where the spills occur.

⁴ The 2014 water volumes have been restated as a result of corrected volume conversions.

⁵ Fresh water includes water sourced from surface locations and groundwater aquifers.

⁶ Alternative water includes saline, produced, recycled and reused water.

⁷ The decrease in water use is due to reduced completions activity across the organization.

⁸ Recordable injuries include fatalities, permanent total disabilities, lost work cases, restricted work cases and medical treatment cases.

⁹ The decrease in total staff is due to asset divestitures and strategic workforce reduction.