

# 2015 Performance data

	2013	2014	2015
<b>AIR EMISSIONS</b>			
Direct GHG emissions <sup>2</sup> (10 <sup>3</sup> tonnes CO <sub>2</sub> e)	4,796	4,475	n/a <sup>1</sup>
Nitrogen oxides (NO <sub>x</sub> ) (tonnes)	10,997	9,520	n/a <sup>1</sup>
Sulphur dioxide (SO <sub>2</sub> ) (tonnes)	3,584	8,244	n/a <sup>1</sup>
Flared gas (10 <sup>3</sup> m <sup>3</sup> /yr)	144,722	131,195	n/a <sup>1</sup>
Vented gas (10 <sup>3</sup> m <sup>3</sup> /yr)	67,790	67,264	n/a <sup>1</sup>
<b>SPILLS</b>			
Reportable spills <sup>3</sup> (number)	175	156	165
<b>WATER USE</b>			
Fresh water <sup>5</sup> (MMbbls)	41.87	55.64 <sup>4</sup>	50.12
Alternative sources <sup>6</sup> (MMbbls)	36.78	15.07 <sup>4</sup>	10.59
Total water use (MMbbls)	78.65	70.71 <sup>4</sup>	60.72 <sup>7</sup>
<b>PERSONAL SAFETY</b>			
Recordable injuries <sup>8</sup> (number)	168	134	100
Recordable injury frequency (injuries/200,000 work hours)	0.52	0.44	0.34
Lost time injuries (number)	34	31	17
Lost time injury frequency (injuries/200,000 work hours)	0.11	0.10	0.06
Fatalities (number)	1	0	0
<b>PEOPLE</b>			
Total staff (employees and contractors)	3,774	3,544	2,891 <sup>9</sup>
Gender diversity (% women)	37	36	37

1. Emissions data will be provided upon completion of data quality assurance projects across the organization.
2. Emissions are calculated using locally regulated methodology or the locally recognized industry standard.
3. Spills reported to a regulatory agency, as required in the jurisdiction where the spills occurred.
4. The 2014 water volumes have been restated as a result of corrected volume conversions.
5. Fresh water includes water sourced from surface locations and groundwater aquifers.
6. Alternative water includes saline, produced, recycled and reused water.
7. The decrease in water use is due to reduced completions activity across the organization.
8. Recordable injuries include fatalities, permanent total disabilities, lost work cases, restricted work cases and medical treatment cases.
9. The decrease in total staff is due to asset divestitures and strategic workforce reduction.

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