



Member of the Board of Directors

Douglas J. Suttles

Age: 55 | Calgary, Alberta, Canada | Not Independent | Director since 2013



Mr. Suttles was appointed Encana's President & Chief Executive Officer on June 10, 2013. From March 2011 until June 2013, Mr. Suttles was an independent businessman, having over 30 years of experience in the oil and gas industry in various engineering and leadership roles. He has held a number of senior leadership posts at British Petroleum ("BP"), including Chief Operating Officer of BP Exploration & Production from January 2009 until March 2011 and President of BP Alaska from December 2006 until December 2008. He was a member of the board of BP America, as well as the BP America Operations Advisory Board. Previously, he served as President of BP Sakhalin Inc., where he was responsible for BP's activities in Sakhalin, Russia and held other senior leadership roles in BP, including Vice-President for North Sea operations and President of BP's Trinidadian oil business. Prior to joining BP, Mr. Suttles was an engineer with Exxon from 1983 to 1988.

Skills and Qualifications

Mr. Suttles brings extensive North American and international energy development and production experience to Encana's Board of Directors.

| 2015 Board/Committee Membership | 2015 Meeting Attendance | Areas of Expertise | | | | | | | | | | | | | | | |
|--|----------------------------------|--|---|---|--|---|---|------|--------|---|-----------|-----|------|-------|---|-----------|--|
| Board | 7 of 7 | <ul style="list-style-type: none"> Energy, Oil and Natural Gas Acquisitions Oil and Natural Gas Exploration and Production | | | | | | | | | | | | | | | |
| Education <ul style="list-style-type: none"> Bachelor of Science in Mechanical Engineering (University of Texas, Austin) | | Awards and Accomplishments <ul style="list-style-type: none"> Recipient of University of Texas at Austin Mechanical Engineering Distinguished Alumni Award, 2008 "Mr. Spindletop Award" Honoree by Spindletop Charities, Inc., 2013 | | | | | | | | | | | | | | | |
| Non-profit Sector Affiliations <ul style="list-style-type: none"> Spindletop Charities Advisory Board University of Texas Engineering Advisory Board | | Past Five Years of Public Company Directorships <ul style="list-style-type: none"> Ceres, Inc. | | | | | | | | | | | | | | | |
| Securities Held <table border="1"> <thead> <tr> <th>Year</th> <th>Common Shares (#)⁽¹⁾</th> <th>DSUs (#) and Market or Payout Value^(2,3)</th> <th>Total Market Value of Common Shares/DSUs^(1,2,4)</th> <th>Minimum Share Ownership Required (Value Equivalent)</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>51,212</td> <td>0</td> <td>\$294,469</td> <td>N/A</td> </tr> <tr> <td>2015</td> <td>7,562</td> <td>0</td> <td>\$105,944</td> <td></td> </tr> </tbody> </table> | | | Year | Common Shares (#) ⁽¹⁾ | DSUs (#) and Market or Payout Value ^(2,3) | Total Market Value of Common Shares/DSUs ^(1,2,4) | Minimum Share Ownership Required (Value Equivalent) | 2016 | 51,212 | 0 | \$294,469 | N/A | 2015 | 7,562 | 0 | \$105,944 | |
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| 2016 | 51,212 | 0 | \$294,469 | N/A | | | | | | | | | | | | | |
| 2015 | 7,562 | 0 | \$105,944 | | | | | | | | | | | | | | |

Notes:

- (1) The information as to Common Shares held has been furnished by each of the nominees as of March 1, 2016 and March 16, 2015, respectively.
- (2) The information as to the DSUs held by directors is as of March 1, 2016 and March 16, 2015, respectively.
- (3) "Market or Payout Value" represents the market or payout value expressed in Canadian dollars of vested DSUs not paid out or distributed and determined by multiplying the number of DSUs held by each nominee as of March 1, 2016 by the closing price of the Common Shares on the Toronto Stock Exchange ("TSX") on that same date (C\$5.75).
- (4) "Total Market Value (Common Shares/DSUs)" is expressed in Canadian dollars and determined by multiplying the number of Common Shares and DSUs held by each nominee as of March 1, 2016 in respect of 2016 and as of March 16, 2015 in respect of 2015 by the closing price of the Common Shares on the TSX on those same dates (C\$5.75 and C\$14.01, respectively).

Extract from 2016 Information Circular
Information as at March 1, 2016