

Information Management Policy

Encana is committed to ensuring that the management and protection of its **corporate information** meets operational, contractual, statutory and regulatory requirements. Information in any medium, including electronic and paper based, is a valuable corporate asset. We recognize that processes, information systems and infrastructure for capturing, sharing, reporting and storing relevant corporate information enable Encana to conduct its business efficiently, effectively and securely.

Information, including intellectual property, developed by or for Encana is to be treated as Encana property. Encana must also protect the privacy and property rights of others. Information and software programs obtained and used by **employees, contractors** and directors under a confidentiality or license agreement must be properly handled.

This Policy and its related practices cover company information from its creation or acquisition through to its use, distribution, storage, accessibility, communication and destruction. Related procedures and guidelines address methods to manage and protect information contained in paper files, electronic documents, computer databases, software programs, communication systems and information storage facilities.

All Encana employees, contractors and directors are required to:

- understand the implications of information mismanagement and misuse, including the potential costs and risks to Encana
- manage and protect Encana's information assets in accordance with this Policy and related **practices**, including statutory and regulatory requirements
- take accountability for appropriate security, access and retention of any specific information records entrusted to them
- report incidents and assist investigations relating to information mismanagement and misuse

Individuals providing services to Encana through a third-party organization are required to act in accordance with this Policy and its related **practices** with respect to their use of Encana assets.

Violations of this Policy include:

- activities that disrupt or prevent access to, or control of, Encana's information
- using information or information resources in a manner that damages Encana's reputation or business
- attempts to circumvent information security or management practices
- failure to properly handle information that represents the company's business activities

Disciplinary action, up to and including termination of employment or service contracts, will be taken for violations of this Policy and its related practices.

Effective: March 27, 2013

**Terms bolded and italicized in a policy or practice are defined in the Policies & Practices Glossary and such definitions are incorporated by reference into such policy or practice to the extent used therein.*