




## Member of the Board of Directors

<b>Lee A. McIntire</b> Age: 67   Denver, Colorado, USA   Independent   Director since 2014				
		<p>Mr. McIntire has been the Chief Executive Officer of TerraPower, LLC (a private nuclear energy technology company) since August 2015. He served as Chief Executive Officer and President of CH2M HILL (a private consulting company) from January 2009 to January 2014, Chairman from 2010 through 2014 and Executive Chairman of the Board from January 2014 to October 2014. During his tenure as CEO, CH2M HILL enjoyed growth and stability, increasing to over 30,000 employees, expanding its international presence to over 100 countries, diversifying its service offerings, and doubling revenues to US\$7.0 billion. Mr. McIntire previously served as the firm's Chief Operating Officer and President. Prior to joining CH2M HILL, Mr. McIntire was a partner, Executive Vice-President, and served on the Board of Directors of the Bechtel Group of Companies from 1989 to 2004. Mr. McIntire served on the Chairman's Leadership Council, and was President of several of Bechtel's multibillion-dollar companies.</p>		
<b>Skills and Qualifications</b> Mr. McIntire brings over 35 years of executive leadership and governance experience to Encana's Board of Directors.				
<b>2015 Board/Committee Membership</b>		<b>2015 Meeting Attendance</b>		<b>Areas of Expertise</b>
Board		6 of 7	86%	<ul style="list-style-type: none"> <li>• Risk Management</li> <li>• Finance and Accounting</li> <li>• Corporate Governance</li> </ul>
Corporate Responsibility, Environment, Health and Safety		2 of 3	67%	
Human Resources and Compensation		4 of 5	80%	
<b>Education</b> <ul style="list-style-type: none"> <li>• Bachelor of Science in Civil Engineering (University of Nebraska College of Civil Engineering)</li> <li>• Masters from the Thunderbird School of Global Management in Arizona</li> <li>• Executive Management Program at Dartmouth's Tuck School of Business</li> </ul>		<b>Awards and Accomplishments</b> <ul style="list-style-type: none"> <li>• Woodrow Wilson Award, 2011</li> <li>• Joseph Korbel Award, 2012</li> <li>• Elected to Presidents' Circle of National Academy of Science, 2015</li> </ul>		
<b>Past Five Years of Public Company Directorships</b> <ul style="list-style-type: none"> <li>• BAE Systems (British Aerospace) PLC</li> </ul>				
<b>Securities Held</b>				
<b>Year</b>	<b>Common Shares (#)<sup>(1)</sup></b>	<b>DSUs (#) and Market or Payout Value<sup>(2,3)</sup></b>	<b>Total Market Value of Common Shares/DSUs<sup>(1,2,4)</sup></b>	<b>Minimum Share Ownership Required (Value Equivalent)</b>
2016	17,100	26,643 (\$153,197)	\$251,522	29,400 (\$169,050)
2015	7,100	10,649 (\$149,192)	\$248,663	

### Notes:

- (1) The information as to Common Shares held has been furnished by each of the nominees as of March 1, 2016 and March 16, 2015, respectively.
- (2) The information as to the DSUs held by directors is as of March 1, 2016 and March 16, 2015, respectively.
- (3) "Market or Payout Value" represents the market or payout value expressed in Canadian dollars of vested DSUs not paid out or distributed and determined by multiplying the number of DSUs held by each nominee as of March 1, 2016 by the closing price of the Common Shares on the Toronto Stock Exchange ("TSX") on that same date (C\$5.75).
- (4) "Total Market Value (Common Shares/DSUs)" is expressed in Canadian dollars and determined by multiplying the number of Common Shares and DSUs held by each nominee as of March 1, 2016 in respect of 2016 and as of March 16, 2015 in respect of 2015 by the closing price of the Common Shares on the TSX on those same dates (C\$5.75 and C\$14.01, respectively).

Extract from 2016 Information Circular  
 Information as at March 1, 2016